

## Train the trainer courses -design, development & delivery-

The focus in a *train-the-trainer* course is on the didactical knowledge and skills of a water professional. A water professional needs didactical skills and tools to become a professional trainer, who trains and exchanges his knowledge and experiences with other professionals adequately (red dotted line in figure below).



In the *train-the-trainer* course **World Water Academy** trains, coaches, supervises and mentors water professionals on didactical skills. The professionals are trained to:

- formulate **learning objectives**, like: the participant 'can describe the water circle' or 'can calculate the damage function in flood risk management';
- analyse **prior knowledge** of the participants. For employee education, the courses must link up the experience and prior knowledge to be effective.
- practice their didactical skills by preparing and executing **mini lessons**. This improves his/her confidence and performance before the group;
- experience and practice **activating teaching methods** to establish a safe and interactive environment during the training. This includes group work and practical training instead of only lectures;
- **questioning techniques**;
- **evaluation and reflection**;
- work with a script or **teachers guide**;
- use **multimedia** and make good presentation slides;
- know **TIPS & TOPS** about the performance as professional trainer.

### References:

Romania  
2011

Indonesia  
2010-2012

Croatia  
2010

Vietnam  
2006-2008

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### Quotes:

#### Participant T-T course in Indonesia)

"The best points of the course are, I can learn how to teach and determine the teaching objectives, making a script and making a presentation in front of my participants."

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[www.worldwateracademy.nl](http://www.worldwateracademy.nl)

## Train the trainer courses

### *-design, development & delivery-*

#### Delivery

The train the trainer courses are delivered by motivated and experienced didactical experts of **World Water Academy**. **World Water Academy** provides the content of the train-the-trainer course, including literature, course books and assignments. The course materials are tailored to the group's needs. Furthermore the logistic arrangements are made like providing information and schedules.

The participants receive a certificate after performing a mini lesson with good result to the other participants. The didactical experts of **World Water Academy** assesses the performance of this mini lesson.

The organisation that provides the train the trainer course, arranges the venue and logistics during the course. **World Water Academy** can help with the organisation by indicating what has to be arranged.

#### For whom

Enthusiastic, motivated professionals in the global water sector, who like to exchange their knowledge and experiences with other professionals. The professional should be an expert on one or more water topics.

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*Target group:* experienced water professionals, who are going to train other water professionals

*Entry level:* water professionals in a certain topic

*Duration of a course:* 2-3 days\*

*Number of participants:* max. 12 persons

\*N.B. World Water Academy can design, develop and deliver a package of a train-the-trainer course combined with a course focussing on a specific content (like drinking water production, distribution or water management). This combination leads to a longer duration of the course.

#### Participant T-T course in Indonesia)

*"This T-T training must be given more often and also a repeated program. So the trainers can become better."*



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